



## Notification of Change in Chief Executive Officer

We hereby announce a change in Chief Executive Officer (CEO) of FIMECS, Inc., effective March 1, 2026.

### Details

Name	New Position	Current Position
Kanae Gamo	Chief Executive Officer	Chief Scientific Officer
Katsuhiro Uto	Director (also Director of RaQualia Pharma Inc.)	Representative Director & CEO (also Director of RaQualia Pharma Inc.)

### Reason for Change

The RaQualia Group prioritizes achieving the business plan announced on February 13, 2026, aiming to enhance growth potential, corporate value, and shareholder value. This change is intended to enable the optimal utilization of management resources across the group, allowing the company to respond swiftly and appropriately to changes in the business environment, enhance business competitiveness, and accelerate the achievement of its goals.

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